

Fearless Leadership: Awakening Confidence to Boost Productivity

Do you agree that a good leader should do what is right without influence by any power in the organisation?

Do you know how to increase your courage in leading the organisation?

Introduction

Great leaders don't follow a script. They lead with authenticity and courage, inspiring others to give their best because they believe in the vision and the person behind it. But in a business world that is constantly shifting and full of uncertainty, how do you connect in a way that truly motivates people?

Fearless Leadership is about stepping into your role with confidence and clarity. It's about daring to be yourself, leading with presence, and creating a culture where people feel empowered to contribute at their highest level. This workshop is designed to help you unlock that fearless version of yourself so you can lead with greater impact, strengthen trust, and boost productivity.

Whether you're just beginning your leadership journey or looking to sharpen your skills at a higher level, this program will give you the tools and mindset to lead boldly in today's world.

Program Objectives

This program aims to:

- Unleash your most confident, powerful and authentic self to get the results to need
- Provide guidelines to boost your productivity

Learning Outcomes

After completing this program, the participants should be able to:

- Utilise the hidden power within us – courageous in leading organisation
- Focus, vulnerability, presence and connection are the keys to brave leadership
- Perform powerfully in a high-stakes environment

Methodology

Gamification, case study, interview, case simulation, quiz, group discussion, lecture, videos.

Who Should Attend

From non-executive to senior management and anyone who wants to develop extraordinary leadership through a fearless leadership style.

Program Outline

Day One	
Time	Topics
9:00am – 10:30am	<p>Paradigm Shift of a Leader</p> <p>In this module, the participants would revisit the definition of leadership. Participants would have group discussion and presentation on this question, "Do the people I need to follow me want to follow me?". Participants will continue to evaluate if the leadership style remains applicable in the VUCA business environment. At the end of this module, the participants should understand emotions' power to enable followers to follow with their heart.</p>
10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	<p>Journey of Leadership: Unlocking Your Dream</p> <p>In this module, participants would draw and recognise a responsibility model that is suitable for their own organisation. The participants would learn to use the matrix to evaluate their followers if they are trustworthy, reliable and believable.</p>
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	<p>What You See and What You Don't</p> <p>The participants would have a gamification session to differentiate "what you say and what they hear" to understand how the brain works in interpreting messages. Next, participants would be able to apply Maslow motivation theory to plan what human needs and wants. Then, the participants would see the impact of perception. At the end of the module, the participants will become more aware and able to see between the lines.</p>
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	<p>Dare to be Different: Step Out of the Box</p> <p>In this module, participants learn how our brains unconsciously sort and index and catalogue everything in our path and how instinct limits our perception and ability to take powerful action. In addition, the participants learn the skills to deal with a vulnerability that would affect us physically, mentally, emotionally. At the end of the practical session, participants should be able to have coping strategies and ensure vulnerability.</p>
Day Two	
Time	Topics
9:00am – 10:30am	Dare to Fail, Dare to Lead

	In this module, the participants would apply different strategies to ensure the employees to be genuine, worthy of trust, reliable and believable. The participants would learn how to create strategies through positive regards, engagement, setting super goals and transfer super goals to be super objectives in this module.
10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	Stop being NATO: No Action Talk Only In this module, the participants would need to translate the goals into the action plan. From the action plan, the participants evaluate their intention and determine the real objective of each strategy. The leaders would integrate goals, intention and action plan to be one unit so that the coverage is more holistic.
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	Rock N Roll: Act without Fear The participants are brave to link all stakeholders together during implementation. The participants would learn the implementation of the project after consideration of the risk and challenges in this module. At the end of this module, the participants can present their idea bravely and accept feedback for continuous improvement.
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	Cultivating Fearless Leadership This module aims to nurture participants to create a sustainable culture in the workplace to do the right things. Therefore, the participants should create a strategy to create a healthy culture to speak and act the truth in the organisation.